

Certified Teacher Initial Salary Placement Calculator 2023/24

PRESCOTT UNIFIED SCHOOL DISTRICT #1

300 East Gurley Street Prescott, AZ 86301 (928) 445-5400

New Employee Name: _____

Prior Years of Experience

Points	Years	Points	Years
0	0	7	8-9
1	1	8	10-11
2	2	9	12-13
3	3	10	14-15
4	4	11	16-17
5	5	12	18-19
6	6-7	13	20+

Points _____

Education

Points	Degree	Points	Degree
0	BA	8	MA+15
2	BA+15	10	MA+30
4	BA+30	12	MA+45
6	MA	14	PhD

Points _____

Special Skills

Points	Category
2	Dual Certificate Special Ed
2	Gifted Endorsement

Base Salary Calculator

(Also add 301 Bonus of approx \$10,000)**			
Points	Salary	Points	Salary
0-3	\$40,682	16	\$45,882
4	\$41,082	17	\$46,282
5	\$41,482	18	\$46,682
6	\$41,882	19	\$47,082
7	\$42,282	20	\$47,482
8	\$42,682	21	\$47,882
9	\$43,082	22	\$47,882
10	\$43,482	23	\$48,082
11	\$43,882	24	\$48,282
12	\$44,282	25	\$48,482
13	\$44,682	26	\$48,682
14	\$45,082	27	\$48,882
15	\$45,482	28+	\$49,082

Points _____

Base Salary _____

Employee Signature _____

HR Director Signature _____

Directions:

1. Determine years of full-time experience, as they relate to the desired position.
2. Determine educational placement. Hours credited beyond a degree must have been earned after the degree was awarded, and earned prior to hire date.
3. Determine "Special Skills," as noted above; add total points to determine initial salary placement with PUSD.

Other Benefits:

1. **In addition to base salary, a school year-end **Prop 301 Bonus** will be funded to each eligible person. Although the amount changes annually, the **anticipated amount for SY 2023-24 is over \$10,000.**
2. Stipends are available for extra duty and expectations above the traditional work day.
3. For each education benchmark above reached during employment with PUSD, an additional 3% Professional Growth Salary Increase is available.
4. A comprehensive benefits package is offered including:
 - * Health insurance for employee valued at over \$9,400, with option to purchase for family members
 - * Life insurance (\$50,000) with option to purchase additional for self and family
 - * Generous paid time off/sick leave plan
 - * PUSD matches employee's AZ State Retirement System contributions (appx 12% of salary)

Proposed GB Adoption: 3/7/23